

*FULL-TIME TENURE-TRACK*  
OAA Position No. 16-17 EDLD-RESOURCEMGMT/FIN/HR-TT

**THE UNIVERSITY:** California State University, East Bay is known for award-winning programs, expert instruction, a diverse student body, and a choice of more than 100 career-focused fields of study. The ten major buildings of the Hayward Hills campus, on 342 acres, contain over 150 classrooms and teaching laboratories, over 177 specialized instructional rooms, numerous computer labs and a library, which contains a collection of over one million items. The University also has campuses in Contra Costa County, Online, and in Oakland, California. With an enrollment of approximately 13,000 students and 600 faculty, CSUEB is organized into four colleges: Letters, Arts, and Social Sciences; Business and Economics; Education and Allied Studies; and Science. The University offers bachelor's degrees in 50 fields, minors in 61 fields, master's degrees in 37, and 1 doctoral degree program.  
<http://www20.csueastbay.edu/>

**THE DEPARTMENT: The Department of Educational Leadership** at CSUEB works to prepare and influence bold, socially responsible leaders who will transform the world of schooling. As such, our central role is to ignite the leadership capacity needed to create vital, democratic and caring places for powerful teaching and learning. To build this leadership capacity, we offer credentialing programs for a preliminary administrative credential (Tier I) and a clear administrative credential (Tier II). We also offer graduate level degree programs: a Masters of Educational Leadership, Masters of Educational Leadership online, and a Doctorate in Educational Leadership.

**DUTIES OF THE POSITION:** The Department of Educational Leadership seeks a professional educator with a terminal degree and public school administrative experience encompassing the areas of Finance and Human Resources. Primary teaching responsibilities will include courses in the Preliminary Administrative Credential Program (Tier I). Other duties may include developing and teaching educational leadership courses across the department's four programs in a variety of face-to-face and online formats; directing and advising Tier I, Tier II, master's, and/or doctoral research projects; chairing and/or serving on masters theses and doctoral dissertation committees; working collaboratively with colleagues on program development, outreach, and research initiatives; working collaboratively with local schools, districts, and local/regional/national educational organizations; actively engaging in scholarly activity related to educational leadership; and serving the wider educational leadership scholarly/research community in ways that sustain the CSUEB Educational Leadership department, College of Education and Allied Studies, and university. In addition to these noted duties, all faculty have advising responsibilities, must assist the department with administrative and/or committee work, and are expected to assume campus-wide committee responsibilities. Please note that teaching assignments at California State University, East Bay include courses at the Hayward, Concord and Online campuses.

**RANK AND SALARY:** Assistant or Associate Professor. Salary and rank are dependent upon educational preparation and experience and subject to budgetary authorization.

**DATE OF APPOINTMENT:** Fall Quarter, 2016.

**MINIMUM QUALIFICATIONS:** At a minimum, candidates must hold a doctorate in Educational Administration, Educational Leadership, Educational Policy, Human Resource Development/HRD, or a related field. ABD considered if all degree requirements will be completed by the date of the appointment. In addition, candidates must have a demonstrated record of research and scholarship, including presentations at local, state, national, and international levels; a defined research agenda with demonstrated success in scholarly activities; experience supervising master's level theses and/or doctoral level dissertations; demonstrated teaching experience in college level, master's and/or doctoral level teaching; demonstrated experience in teaching, mentoring, research, or community service that has prepared them to contribute to our commitment to diversity and excellence; K-12 site and/or district executive leadership experience; and strong interpersonal skills.

**PREFERRED QUALIFICATIONS:** Preferred candidate qualities include a strong background in educational, organizational, and executive leadership and related theories, issues of equity in schooling, and research methods; ability to work with racially and ethnically diverse student bodies, along with work in diverse communities; prior administrative experience in P/K-16 educational settings, including human resources management, budget supervision, and/or instructional leadership; demonstrated knowledge of the role of, and professional and/or research experience as, an executive leader (e.g., a superintendent or associate superintendent) or leader in the P/K- 16 educational setting; demonstrated research focus in the area of Educational and Instructional Leadership; demonstrated teaching experience at the masters and/or doctoral level, including supervision of graduate theses and dissertations, in Educational and Instructional Leadership.

This University is fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. For more information about the University's program supporting the rights of our students with disabilities see: <http://www20.csueastbay.edu/af/departments/as/>

**APPLICATION DEADLINE:** Review of applications will begin November 15, 2015. Please submit a letter of application, which addresses the qualifications noted in the position announcement, a complete and current vita which includes URL links to three (3) of your most recent/best professional works (articles, book chapters, reviews, presentations, etc.); scanned, graduate transcripts, and the name and contact information for three professional references. Applicants will be asked to submit official, sealed transcripts at a later date. All materials must be sent to the electronic recruitment link: [goo.gl/njoo00](http://goo.gl/njoo00). Please note that only online applications will be accepted.

**Address inquiries to:** Gilberto Arriaza [gilberto.arriaza@csueastbay.edu](mailto:gilberto.arriaza@csueastbay.edu)

**NOTE:** California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. If you are considered as a finalist for the position, you may be subject to a background check.

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.